



ETHICAL CODE

1. Premise

The World Kettlebell Sport Federation (hereinafter "WKSF") in the conduct of its activities, respects the laws of the state and the rules of sport order, national and international, in which he operates.

WKSF acts according to the principles of sport's loyalty, freedom and dignity human and respect for diversity. WKSF rejects any gender-based discrimination on races, languages, personal and social conditions, religious and political beliefs.

The WKSF Code of Ethics is about the substantive and behavioral norms they will have to be respected by all those who operate on a voluntary basis professional, within the WKSF within their respective skills and relationships to the covered position.

The adoption of this Code of Ethics is an expression of the will of WKSF of to promote, in the exercise of all its functions, a high level of professionalism in the provision of sports activities, and all activities related to WKSF and prohibit these behaviors in contrast not only with relevant norms, but also with the ethical values that WKSF intends to promote and guarantee.

In particular in addition to the above:

- *Promote the spread of behavior to promote WKSF activities;*
- *Avoid behaviors that might conflict with WKSF activities;*
- *Avoid behaviors that could damage the image of WKSF and Sponsor of WKSF.*

2. Recipients

This Ethical code applies to the following topics wherever they work, In all countries, across continents, all over the world:

- *WKSF staff and various staff members;*
- *National team athletes, judges;*
- *All members and any other person acting in the interests of WKSF.*



3. General principles

The Ethical Code is a set of principles whose observance is fundamental importance for the smooth operation, reliability of the management and the image of the WKSF.

WKSF recognizes that human resources are a key factor importance for their own development.

WKSF Duties

In particular, WKSF is committed to:

- *To promote actions aimed at spreading a healthy sports culture in sharing of the inherent educational, training and social purposes;*
- *To support initiatives for the diffusion of sport for all, at every level, for any category;*
- *To comply with national and international regulations on doping;*
- *Refrain from any conduct likely to cause injury to the health of athletes, with particular reference to children and young people, ensuring that health, safety and health psycho-physical well-being take on a primary role;*
- *To refrain from any behavior that may be prejudicial to the image, reputation or personal dignity of other subjects or organizations operating in the field of WKSF;*
- *To operate with impartiality;*
- *To abstain from any action that may cause conflicts of interest and to adopt any useful intervention to prevent them.*

4. Rules of General Behavior

Anyone who works within the WKSF, both on a voluntary and professional basis, must perform their duties with commitment, moral rigor, transparency and fairness.

Everyone who works for the WKSF (Athletes Professionals and amateurs, staff, and collaborators) to totally abstain from expressing publicly (also through the use of any social network or medium of communication) any kind of prejudicial judgment of the reputation of the WKSF image and WKSF sponsors.

Everyone, within the specific activities, must align their conduct to the full respect for the principles of loyalty, honesty, impartiality, moral integrity by avoiding behaviors that have a negative impact on the internal relationships that must be based on the observance of the principles of civil coexistence in mutual respect ensuring respect for the rights and freedoms of people.



No one can obtain personal benefits in relation to the activity exercised and used to personal advantage information, goods and equipment (if not beforehand authorized by WKSF) in carrying out its function or assignment.

5. Behavior rules for athletes

Everyone must observe the principle of solidarity, considering therefore the most important respect for sporting values with respect to the pursuit of their success, in awareness that their behavior contributes to keeping the value high sport.

Athletes must engage:

- *To honor sport and its rules through the correct competition, engaging always at the best of their possibilities and their psycho-physical conditions by acting always and in any case according to the principles of loyalty and fairness;*
- *To keep an exemplary behavior that is a positive model for the world of sport and civil society;*
- *To refuse any form of doping, drugs and alcohol;*
- *To abstain from any conduct susceptible of harming physical and / or moral integrity opponents, to respect the same and their staff;*
- *To comply with the competition judges in the certainty that every decision is taken in good faith and*
- *objectively;*
- *To avoid, both during the conduct of competitions and not, behaviors or statements that may in any way affect the image of WKSF and that of the sponsor WKSF;*
- *To refrain from making declarations (also through the use of any social network or form of communication) or express personal judgments detrimental to the reputation, of the image, of the dignity of other persons or of bodies operating within the WKSF, general sporting regulations, as well as disseminating news, communications od opinions about the WKSF or any person working for it.*



6. Doping

Athletes must commit themselves to refusing any form of doping.

Sports activities are aimed at the promotion of individual and collective health and must be informed of the respect of the ethical principles and educational values invoked by the various regulations of national and international character.

Doping is contrary to the principles of loyalty and fairness in sporting competitions and values cultural activities of sport, its function of enhancing natural physical potential and of the moral qualities of athletes.

7. Confidentiality

WKSF staff and staff members are required to respect the principle of confidentiality relating to information and information constituting the assets of the WKSF or inherent in the WKSF activities.

8. Duties

Each organization representing the WKSF in its nation has the duty to actively spread Kettlebell Sport through organizing competitions, training courses etc.

If the national organization does not actively participate during its mandate, it will be replaced by another active organization.

9. Sanctions

Compliance with the Code of Ethics must be an essential part of the Code recipient bonds (WKSF staff, WKSF staff and athletes).

The WKSF may institute disciplinary sanctions aimed at sanctioning the inattention by present Code of Ethics, even in one part.

10. Final rules

This Code of Ethics is approved by WKSF. It undertakes to make it known to all recipients for approval.